

MHSLA NEWS

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THE NEWSLETTER OF THE MICHIGAN HEALTH SCIENCES LIBRARIES ASSOCIATION

President's Corner

by *Elizabeth R. Lorbeer*

Recently, having returned from the Medical Library Association Annual Meeting, I was reenergized by the keynote speakers of the work librarians do. We are leaders within our organizations that promote social justice, health equity, identity and diversification, and inclusion for all our constituents. Yet, we have to continue to diversify our professional ranks in both librarianship and healthcare. Diversity is multidimensional, and like most professional organizations, our association still has plenty of room for improvement. We still have underrepresentation within our ranks. Health sciences librarianship is a white female dominated profession with the average age of a practicing librarian being 45 to 55 years old. I fit that demographic. In my 2016 talk at the MHSLA meeting in Novi, I spoke of the frustration I encountered from our regional library and information schools with the lack of a diverse candidate pool as a hiring manager. Why are the library and information schools failing to attract a diverse workforce to librarianship? It's noticeable as our professional organizations, such as the Medical Library Association and the Association for Academic Health Sciences Libraries, have assembled separate task forces to examine this issue.

We certainly have a problem, but it will be much harder to solve if everyone isn't part of the solution. You might be saying to yourself; I am not sure how to begin to fix this problem within our profession? I can share with you that I have been part of our medical school's high school pipeline program to expose students to a career in medicine, including librarianship. I have also asked the library staff to volunteer their time on Saturday morning for the pipeline program, which they have done graciously, to allow students to explore opportunities to explore our occupation. I can't say for sure we got any teenagers yet interested in



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librarianship, but we are planting the seed as a possible career option. Last year, the medical school established an internship for an undergraduate interdisciplinary health sciences student to have the opportunity to experience medical librarianship. I am happy to report that our former intern is in the process of applying to library school and was recently hired at a public library outside Atlanta, Georgia. I realize additional time is added to my day (and that of the staff) for hosting and supervising a student intern and not compensated by my employer, but I do believe it is a professional responsibility to help open a door for someone who wants to consider a career in librarianship and informatics. I encourage you as a member to share your experiences promoting librarianship on the MHSLA discussion list. We can all learn from each other, as we work toward envisioning a diverse association.

I challenge you to be part of your hospital or school's outreach program to engage high school or college students in promoting a career in healthcare that includes librarianship or informatics. Volunteer your time to speak and meet with graduate students at our information and library science schools. It does mean you are having to call or write to the Dean, introduce yourself, and ask to meet with students. They'll be thrilled to hear from you. Imagine if all MHSLA members reached out to at least one library or information school? We might have more applicants interested in our line of work.

We need to do better as a profession to attract diverse applicants to our ranks, identify and invest in library staff to obtain their degree in library and information science and make sure we're promoting vacancies on all communication channels. I challenge you the next time you have a job vacancy at your library to ask yourself how diverse is the candidate pool?

Elizabeth R. Lorbeer
2017-18 MHSLA President

Sneak Preview: 2018 Annual Conference!



Join us on Wednesday, August 1, at 11:00am (EDT), for a free webinar featuring Mary Ellen Bates. Ms. Bates will do a one-hour version of her talk, “The Accidental INTRAprenneur: Running an Internal Business When You Just Want to Run Your Library.” In this webinar, you’ll learn about tools to help you stay agile and customer-driven. This topic ties in with the keynote she’ll deliver at the MHSLA 2018 Annual Conference in Traverse City: “(ROI) Truth to Power: Measuring & Talking About What Matters.” If you

haven’t already registered for the conference, you’ll definitely want to after this fun and informative session!

Details will be posted to the MHSLA listserv in July. If you have any questions or need more information, please contact Emily Ginier (eginier@umich.edu) or Caralee Witteveen-Lane (caralee.witteveen-lane@mercyhealth.com).

Health Information – Don't Leave it to Chance!

MHSLA will hold its Annual Educational Conference at the newly remodeled Park Place Hotel in Traverse City on Thursday and Friday, October 11-12, 2018. We are planning an exciting lineup of continuing education courses, vendor exhibits, special events, and opportunities for our members to present papers, lightning rounds, and posters.



We are thrilled to announce our keynote speaker, Mary Ellen Bates. Ms. Bates is a nationally-recognized speaker who is always funny, smart, and engaging. Friday's keynote talk, (ROI) Truth to Power: Measuring and Talking About What Matters, will focus on measuring and communicating why we do what we do, and the impact it has on our organization's most important goals.

This year, continuing education courses will be included in the conference registration fees – no extra charge! Thursday morning, Doctor Speak for Medical Librarians (4-hour CE) will be offered concurrently with two 2-hour courses: Introduction to Data Visualization with Tableau Public and Protecting Human Subjects Data in Health Sciences Research. Thursday afternoon, Ms. Bates will present her very popular Super Searcher Strategies course. We guarantee you'll leave the conference with some practical tips that you can use right away!

Bootstrapper: From Broke to Badass on a Northern Michigan Farm

“...a bear, a blow-up doll, Jell-O shots and a whole lot of laughter!”
-Detroit Free Press

Driving in Wednesday night? Stop up for an informal gathering at the “Top of the Park” to meet with friends and colleagues. And on Thursday night, we'll gather at the historic City Opera House to mingle and meet local author, Mardi Link. Ms. Link received rave reviews for her true crime books and memoir. Books will be available for purchase, and she'll be on hand after her presentation for signing.

Details are available on the Conference Website, <https://sites.google.com/view/mhsla-2018-conference/home>. You can also find the link on the MHSLA website, <http://www.mhsla.org>.

See you in beautiful Traverse City in October!

Displaced & Discouraged

by Melanie Bednarski, MLIS

Henry Ford Macomb Hospital

Well, it happened, I couldn't believe it, but it happened to me. My position was eliminated just a few weeks after being presented with the Librarian of the Year award from MHSLA. It was also only a little over a month from having to "let go" of my only employee as they eliminated her position. Barb Morey worked for the library for nearly 41 years, 18 of those years with me.

Did I see it coming, hmm, well when I told the VP about my award and the conference I attended I was congratulated and questioned as to whether I networked while I was there. I think I probably paled right then. My hope was that since my staff was in half, I would be safe for a while. They asked the CME coordinator to help people get articles and try to handle the circulating books.

Here is what an out of work librarian does while collecting severance pay. Month 1-December 2017-Christmas is coming and I finally have time to actually prepare. I shopped and lunched with a recently retired friend and pretended we were ladies who could and did such things. I was emotionally feeling okay after the initial shock. Month 2-January 2018-Started the job hunt in earnest, applying for any type of library within a 1-1 ½ hour radius. Also, was able to take care of a close family friend who fell ill and required hospitalization, rides to appointments, and chore assistance. Month 3-February 2018-I have had a few interviews, one for the Michigan government, one for a Community College, many more resumes sent out. I was beginning to wonder what I was going to do, but not panicking yet. Asking myself why there are so many jobs on the west side of the state where I am not. I also helped my children's old school prepare for their annual fundraiser. Month 4-March 2018-Oh #\$\$%&, my severance only lasts about another month, why doesn't anybody want me, I'm a nice person, I know how to do most library jobs, I'm friendly. Through my library friends and diligent job website watching, I see a very good possibility. I apply and let the director know I applied so I am on their radar. In the meantime, I took a few substitute teacher positions, children at 4 years old are adorable; children at 12 years old are not so much.

Get a call for an interview with people I know, librarians who know me-still nervous, feeling like it's this job or nothing. I realized during the interview I actually miss the books themselves, not just the work, but the books. Gayle Williams and Juliet Mullenmeister decide to take me on and give me a position at Henry Ford Macomb Hospital. Yes it is a commute, but the morning drive is fine, the afternoon adds an additional half hour but I am more than okay with that.

Here is my truth, depression sets in and yes there were days when I didn't get dressed, didn't feel like seeing or talking to anyone, didn't understand why people were not calling me for interviews. My self-esteem took a huge hit. The hospital didn't replace me, which was worse because it showed me that what I did wasn't valuable; at least to administration. It is a humbling and

devastating experience that I wish to never have happen to anyone.

I cannot express my gratitude enough to members of MHSLA who sent me job postings, encouraging words, and support. I am also grateful for those who stood up for me by not assisting my former institution with its library needs. MHSLA is first and foremost about promoting, educating, and informing our members, but I have seen and felt its most noble cause-friendship. So I am back and ready to help anyone who needs it.

Also, thanks to my family who watched me on my rollercoaster and were my safety belt.

Collaboration Yields a Poster and a Fabulous Vacation

by Jill Turner, University of Detroit Mercy, Dental Library

What do a grizzly bear and a librarian have in common? We were both in Banff, Canada in May this year. We both strolled along Lake Louise and had a few meals in the Canadian national park, although fortunately (for me), not together. Only one of us was in town for the 7th International Nurse Education Conference (NETNEP) though ... that would be me, but I'm sure you already guessed that. (The bear's nails are too long to adequately role model most infection control policies.)

For the past two years, one of my nursing faculty and I have been collaborating on a research project that investigated how time affected information literacy instruction in second-degree option nursing students. We were lucky enough to have our project accepted as a poster presentation at NETNEP 2018. I was excited at the prospect of attending a nursing education conference, especially one held in Banff, a place I have wanted to visit for years. Although the locale lived up to my expectations, the conference, for me, was a mixed bag. I knew that, as a librarian, much of the content would likely not be pertinent to me, but I hoped that I would learn something that would be transferrable to my own teaching or spark a new project idea; after all, it was an education conference. I decided that I would only attend one day of conference sessions as a trial. The sessions that I attended that day included a presentation on formative assessment that used a two-stage quizzing technique where students first took the quiz individually then retook the same quiz in groups that worked together to negotiate the answers. Another interesting session involved engaging students in nursing theory through a 'murder mystery' simulation. Although the description of the talk mentioned "nursing theory", it was nursing theory in terms of appropriate nursing care. Nursing care was debated amongst teams of nursing students using problem-based learning. The teams were presented with a patient profile, and they had to "solve" the cause of death and how it could have been prevented. The idea was cleverly done, and it was an exercise I would have loved doing back in nursing school. I also attended a variety of rapid fire talks on topics such as the use of a flipped classroom, patient safety competency framework, and students' opinions on mobile technology in clinical education. One rapid fire talk was titled "First year nursing students' experiences of delivering intimate human care through innovative simulation." The "innovative simulation" involved clinical instructors

becoming pseudo-patients with detailed patient scenarios and personalities. The instructors donned costume clothing along with full head masks (à la Mission Impossible – remember when Jim Phelps (Jon Voight) rips off his latex mask to reveal it is really Tom Cruise?). The full “patient” simulation experience even included latex/rubber genitalia for the male “patients” and breasts for the females. For the talk, the presenter assumed one of her characters, an elderly Englishwoman. She put on the mask, a few pieces of clothing, and altered her voice accordingly. It was fascinating and creepy all at the same time. Although the presentations were interesting, I have not yet had the time to figure out how to translate any of them into information literacy education nor did they immediately spark another project idea.

Although the practical professional education I received at the conference remains nebulous, there were other aspects to the conference that were quite beneficial. Anytime I can promote health sciences librarians is time well spent. My poster collaborator is a huge library supporter and a great marketing and public relations tool. She loves telling everyone I am a librarian and a nurse. I think she told just about everyone at the conference. I could see the looks of confusion on their faces wondering why a librarian was attending a nursing education conference. After we explained our collaborative project, some of the looks changed from confusion to speculation as if they had not considered the possibility of working alongside a librarian. Hopefully, my presence inspired at least one nurse educator to approach her friendly librarian. Alas, our poster did not receive an award, but as they say in showbiz, it was a pleasure just to be nominated.

Banff is one of the most beautiful places I have ever seen. If you’ve not heard of it, check out Lake Louise or Lake Minnewanka online. Although, the pictures, beautiful as they are, truly do not do the place justice. If you are fond of outdoor activities like snow sports, hiking, and biking, this is a wonderful place to partake. I could not wait to hike around the shores of the lake. Plus, mountain wildlife abounds. We really did see a grizzly bear casually strolling down the river bank that runs along the backside of the town of Lake Louise. This was not my first sighting of a bear in its natural habitat. I once saw twin black bear cubs while on a hike in the Colorado Rockies; fortunately for us, momma bear was not around. This bear sighting however, was much closer ... but from the safety of a tour bus.

Celebrating the 200th Anniversary of Frankenstein: An Interdisciplinary Event Series

By Stephanie Swanberg & Keith Engwall

Oakland University William Beaumont School of Medicine

2018 marks the 200th anniversary of the publication of a cornerstone of gothic, horror, and science fiction literature: *Frankenstein, or A Modern Prometheus* by Mary Shelley. The novel explores the meaning of life, incorporating 19th century literary, scientific, and medical thought, and whose lessons remain relevant to our modern discussions of genetics, research ethics, and popular culture. The Oakland University William Beaumont (OUWB) School of

Medicine Library hosted the National Library of Medicine's traveling exhibit "Frankenstein: Penetrating the Secrets of Nature" in March and April 2018 corresponding with the anniversary and partnered to create a series of programs showcasing the lasting legacies of the novel.

National Library of Medicine's Traveling Exhibition Program

The NLM's Exhibition Program "creates lively and informative exhibitions and educational resources that enhance awareness of and appreciation for the collections of the National Library of Medicine. These exhibitions and educational resources engage diverse audiences and explore a variety of topics in the history of medicine" (NLM Exhibition Program: <https://www.nlm.nih.gov/hmd/about/exhibition/about-us.html>). The exhibits are typically six informational panels that can easily be displayed in a small space for six weeks at the hosting institution. The only cost associated with hosting is a \$200 shipping and handling fee to mail the exhibit to the next venue. For additional information about booking an exhibit, visit the NLM Exhibition Program website: <https://www.nlm.nih.gov/hmd/about/exhibition/booktraveling.html>

The OUWB Medical Library hosts approximately two of these NLM traveling exhibits per year to promote the library, spark discussions on current or historical medical topics, and to develop outreach events encouraging on-campus collaborations. The Frankenstein exhibit, specifically, recounts the story of Mary Shelley, the 19th century influences on the development of her novel, and the continued legacy of Frankenstein in film, popular culture, and modern research and medicine. The physical exhibit is also accompanied by an online exhibition and gallery available at: <https://www.nlm.nih.gov/hmd/about/exhibition/frankenstein.html> In addition to the formal exhibit, books and artifacts related to Frankenstein and history of medicine from OU Libraries Special Collections were showcased alongside the exhibit.

200th Anniversary Event Series

With the novel being such an influential work to medicine and it being a milestone year, we wanted to celebrate it from an interdisciplinary perspective. A small event planning group consisting of members of the medical library, university library, and medical school faculty development office partnered to contact speakers, fund refreshments and/or speakers, and host the event series. Four



NLM Frankenstein Exhibit. Photo: S. Swanberg



Items from OU Libraries Special Collections. Photo: S. Swanberg

events were sponsored:

Opening Keynote - Frankenstein & the New Species

The opening event featured a short documentary video clip discussing the history of Mary Shelley followed by a keynote address by Dr. Robert Anderson, Associate Professor of English at

Oakland University. Dr. Anderson's fascinating narrative presentation focused on modern definitions of species in the context of culture, politics, and economics. His presentation interwove passages of the novel with graphics and political cartoons depicting Frankenstein-like caricatures.

Panel Discussion - The Influences & Legacy of Mary Shelley's Frankenstein

To showcase the interdisciplinary nature of Mary Shelley's Frankenstein, we enlisted a panel of faculty to discuss the novel, the films it inspired, and the themes therein, from a variety of disciplines. Dr. Amy DeBaets, Assistant Professor of Medical Humanities and Clinical Bioethics at the school of medicine, opened the panel with a discussion of bioethics and how Mary Shelley's novel is still pertinent and influential in modern ethical considerations in science and medicine. Dr. Kyle Edwards, Associate Professor of English, gave an insightful overview of the influence of Frankenstein and its characters in early 20th century film and beyond. And Keith Engwall showcased a bibliography of analytical texts that discuss the role of the novel in the transition between gothic literature and science fiction.

Monster Game & Movie Night

It only seemed fitting to plan a program on Friday, April 13 for a Frankenstein event series and provide a more light-hearted activity among the formal programs. We offered a three-hour open board game night featuring medical and monster-themed board games followed by a film screening of the original 1931 film of Frankenstein, featuring the now iconic portrayal by Boris Karloff. The board games were mostly from personal collections, but the medical library purchased four games to start an educational board game collection for our medical students.



Medical & Monster Board Games. Photo: S. Swanberg

Concluding Keynote: Frankenstein and the Stethoscope

We concluded the series with a phenomenal lecture from the esteemed Dr. Jacalyn Duffin, recently retired Chair of History of Medicine at Queen's University and author of several books on various aspects of medical history. Dr. Duffin discussed the scientific and medical context of

the period in which Mary Shelley authored the novel, and detailed the parallel journey of René Laennec, whose invention of the stethoscope coincided with the publication of the novel. Dr. Duffin eloquently described how the stethoscope changed the very way in which we define diseases. This glimpse into the world in which Frankenstein was written was a fitting close to the exhibit.

With 145 attendees across the four events, this Frankenstein event series truly brought together a diverse audience including undergraduate students, medical students, faculty, and staff from various departments and schools across campus. The NLM traveling exhibition program is a wonderful and inexpensive way to reach out to various communities and create conversations around current topic in medicine.

A special thank you to all of our colleagues who helped make this series a success:

- Our speakers: Robert Anderson, Amy DeBaets, Jacalyn Duffin, and Kyle Edwards
- Fellow series planning team members: Nancy Bulgarelli, Katie Greer, Evan Sprague, AnnVoorheis-Sargent
- Refreshments and marketing: Shirley Anderson, Kath Borg, Elizabeth Deneen
- OU Libraries Special Collections: Dominique Daniel, Emily Spunaugle

Resource Spotlight: Natural Medicines



Natural Medicines is produced by the Therapeutic Research Center and is reviewed by an editorial board comprised of dietitians, librarians, nurses, pharmacists and physicians. Content includes databases related to food, herbs, supplements, health and wellness, sports medicine, comparative effectiveness, manufacturing information and a listing of commercial products. Patient handouts are available in English, Spanish and French. Evidence-based rating scales are applied to content when applicable.

The Food, Herbs and Supplements database includes information on the scientific name, background, intended use, safety, effectiveness, dosing, administration, adverse effects and mechanism of action. Also included are drug, herb, food, lab and disease interactions. The Health and Wellness database provides an A-Z list of topics that includes background, intended use, safety, effectiveness, administration, application, theory and mechanism of action information. The Sports Medicine database includes information on the scientific name, background, intended use, safety, effectiveness, dosing, administration, adverse effects, toxicology, pharmacokinetics and mechanism of action. Also included are drug, herb, food, lab and disease interactions. The Comparative Effectiveness database provides an A-Z list of topics. Comparison charts highlight evidence ratings, therapy and specific therapeutic content.

The Manufacturers database includes an A-Z list by company name. The database provides

commercial product information by manufacturer. The Commercial Products database provides an A-Z list by name and manufacturer. Product information includes ingredients, regulations, effectiveness, safety, drug interactions and adverse effects. An evidence-based rating is also applied to each product.

Natural Medicines provides online tools including interaction, effectiveness, adverse effects, pregnancy and lactation checkers. A nutrient depletion checker determines which nutrients might be depleted by prescription or over-the-counter medications. Each nutrient depletion topic is rated based on clinical significance. Also available are evidence-based CE/CME courses that focus on clinical management of disease states and medical conditions.

Member Publications

The latest publications from members of MHSLA. Take a look and learn more about what our colleagues around the state are doing.

Kendall, S. (ed.). (2018). *Health Sciences Collection Management for the 21st Century*. New York: Rowman & Littlefield.

Kepsel, A.C. (2018). A Review of F1000. Doody's Collection Development Monthly. May 2018.

Kovar-Gough, I. (2018). "One Library's Story: Supporting a Reimagined Medical School Curriculum with Targeted Library Collections and Licenses." In S. Kendall (Ed), *Health Sciences Collection Management for the Twenty-First Century* (193-196). New York: Rowman & Littlefield.

Platts, B. A. (2018, April 5). Magnet Excellence - One Hospital's Experience [Electronic version]. *Journal of Hospital Librarianship*, 18(2). doi:10.1080/15323269.2018.1437504

Sender, J., & Schroeder, H. (2018). Usability and Accessibility for Health Sciences Collections In S. Kendall (Ed.), *Health Sciences Collection Management for the 21st Century* (197-209). New York: Rowman & Littlefield.

Sender, J. (2018). Alleviating the Pain: Teaching Research Skills to Doctoral Nursing Students. In J. Mattson, & M. Oberlies (Eds.), *Framing Information Literacy: Teaching Grounded in Theory, Pedagogy, and Practice* (323-332). Chicago, Illinois: Association for College and Research Libraries.

Sender, J. (2018). A Review of Sociological Abstracts. Doody's Collection Development Monthly. April 2018.

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